

Core Foundations hires excellent teachers to teach our daily, off campus, for-credit Bible classes that are designed to prepare public high school students to follow Jesus and have an impact in every area of culture. Teachers are the most important part of our ministry, so we only hire good ones. Read on to see if you might be a good fit.

## The Ideal CLC Teacher

Personality and Character	Spirituality	Assets
<ul style="list-style-type: none"> <li><input type="checkbox"/> pleasant disposition</li> <li><input type="checkbox"/> relational</li> <li><input type="checkbox"/> playful</li> <li><input type="checkbox"/> caring</li> <li><input type="checkbox"/> person of integrity</li> <li><input type="checkbox"/> patient</li> <li><input type="checkbox"/> forgiving</li> <li><input type="checkbox"/> easy to get along with</li> <li><input type="checkbox"/> intelligent</li> <li><input type="checkbox"/> secure</li> <li><input type="checkbox"/> teachable</li> <li><input type="checkbox"/> accepts authority</li> <li><input type="checkbox"/> works hard</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> characterized by love</li> <li><input type="checkbox"/> the fruit of the Spirit can clearly be observed</li> <li><input type="checkbox"/> identifies as a follower of Jesus</li> <li><input type="checkbox"/> active participant in a local church community</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> knowledgeable about material</li> <li><input type="checkbox"/> communicates well</li> <li><input type="checkbox"/> understands how to use his/her leverage to influence others</li> <li><input type="checkbox"/> understands different learning styles</li> <li><input type="checkbox"/> knows when to be playful and when to be firm</li> <li><input type="checkbox"/> keeps students engaged</li> <li><input type="checkbox"/> flexible</li> <li><input type="checkbox"/> easy to get along with</li> <li><input type="checkbox"/> team player</li> </ul>

The ideal CLC teacher is wearing a smile most of the time. He/she enjoys being around people and is genuinely relational. She is at ease around high school students - playful and caring all at the same time. Because of her character, integrity and competence in the classroom, the students respect her. She enjoys being around high school students, and they respect her. She is confident and not easily deterred when students are being hard to deal with.

If she were on trial for being a Christian, there would be overwhelming evidence to convict her. She is best defined by her love. Jesus is the center of her life, and her relationship with him shapes her identity and mission.

The ideal CLC teacher is knowledgeable and passionate about the subject she teaches. She inspires the students to want to know more. She manages the multitude of personality types with understanding, firmness, and gentleness. She flows in and out of different teaching methods in order to help each learner comprehend the material.

When students are finished with the class, they will say, "this was the best class I've ever had," and much of that will be attributed to the teacher.

## Job Description and Expectations

<ul style="list-style-type: none"><li>• Invest 10-12 hours per week.</li><li>• Respect and genuinely care for each and every student.</li><li>• Build relationships with students during and after class.</li><li>• Maintain appropriate teacher/student relationship.</li><li>• Provide a warm, loving and safe classroom environment.</li><li>• Make this the best class your students have ever had.</li><li>• Learn best practices for teaching.</li><li>• Teach curriculum with excellence.</li><li>• Be prepared for class each day.</li><li>• Arrive early.</li><li>• Find a sub when you can't be there from the approved sub pool.</li></ul>	<ul style="list-style-type: none"><li>• Use all available resources to enhance student's learning.</li><li>• Cooperate with school by promptly turning in required forms, grades, attendance, etc.</li><li>• Maintain a class structure and discipline appropriate for the learning environment.</li><li>• Collect and grade student work in a timely manner.</li><li>• Attend Core-sponsored training and networking events.</li><li>• Communicate any problems, concerns or needs to Core staff immediately.</li><li>• Write a monthly update about the class that will be sent by Core to email list.</li><li>• Represent the CLC in the community.</li><li>• Embrace your role as the "face" of the CLC.</li></ul>
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## How Core Cares For And Supports Our Teachers

Teachers are the talent, and Core is the support team. We want teachers to be at their best so that they can have the greatest impact. To that end, we provide:

- easy-to-use curriculum, so you don't have to spend hours creating your own
- on-going training, but too much, because we are aware of your busy schedule
- quick and responsive help via text, emails and calls
- loads of support and encouragement
- routine classroom visits to see how we can help
- generous pay (dependent of fund being raised by the CLC Leadership Team, but we help them do that because we want you to get paid!)
- a special party to honor you!

### Core's 5 Step Teacher Hiring Process

1. Complete our [Teacher Questionnaire](#) and [Temperament Survey](#)
2. Observe a class
3. Official interview
4. Guest teach
5. Decision